## JONATHAN K. HODGE, PH.D.

# Dean, School of Natural Sciences | Professor of Mathematics St. Edward's University

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 Collaborative, human-centered academic leader, fostering excellence through empowerment

## LEADERSHIP EXPERIENCE

## Dean, School of Natural Sciences St. Edward's University

July 2021 - Present

♣ 650+ students • 50 full-time faculty/staff • 6 academic departments + Wild Basin Creative Research Center + Institute for Interdisciplinary Science

Primary areas of focus include:

- inclusive excellence and broadening participation in STEM fields
- student success and high-impact learning initiatives
- program development
- fundraising, external partnerships, and community engagement
- professional and leadership development
- communication, climate, and conflict resolution

## Chair, Department of Allied Health Sciences College of Health Professions, Grand Valley State University

August 2019 - June 2021

- ♣ 900+ students 15 full-time faculty 5 programs (4 undergrad + 1 grad)
- Primary areas of focus include program development, leadership development, faculty mentoring, and department climate issues
- Coordinated departmental response to COVID-19 pandemic
- Participated in accreditation reviews and new program development

## Director, School of Communications College of Liberal Arts and Sciences, Grand Valley State University

May 2017 - June 2019

- ▲ 1000+ students 24 full-time faculty 5 programs (4 undergrad + 1 grad)
- Facilitated reorganization, including extensive policy development and reallocation of budget, staff, and other resources
- Successfully advocated for faculty lines, equipment, and facilities
- Hired 20 new adjunct faculty members; developed and implemented new evaluation processes for adjunct faculty

#### Chair, Department of Mathematics

#### College of Liberal Arts and Sciences, Grand Valley State University

May 2013 - June 2016

- ▲ 300+ students 52 full-time faculty General & K-12 certification emphases
- Initiated lecture series celebrating diversity in mathematics
- Successfully advocated for faculty lines and facilities improvements
- Updated and revised department policies; developed website to curate and organize policy documents

### **FACULTY POSITIONS**

Professor of Mathematics

St. Edward's University

July 2021 - Present

Professor of Mathematics Grand Valley State University

math August 2015 - June 2021

Associate Professor of Mathematics Grand Valley State University

## August 2008 - August 2015

Visiting Associate Professor of Mathematics

**Hope College** 

🛗 August 2008 - May 2009

Assistant Professor of Mathematics Grand Valley State University

🗎 August 2002 - August 2008

## **EDUCATION**

Ph.D., Mathematics
Western Michigan University (2002)

M.A., Negotiation, Conflict Resolution, & Peacebuilding

California State University-Dominguez Hills (2012)

M.A., Mathematics
Western Michigan University (2000)

B.S., Mathematics Calvin College (1998)

## **CORE VALUES**

Authenticity Collaboration	
Curiosity	Dedication Empathy
Growth	Inclusion Integrity
Intentionality Professionalism	

Responsibilities of all administrative positions listed above include: • oversight of curriculum and student success initiatives • budget management and resource allocation • scheduling, staffing, and enrollment management • faculty/staff mentoring, development, and evaluation • student and faculty/staff concerns • faculty recruitment and retention • strategic planning and assessment • shared governance with department chairs, assistant chairs, program directors, committees, and task forces • advocacy for resources to meet strategic objectives

## **ADDITIONAL LEADERSHIP POSITIONS**

### Co-Director, GVSU Summer Mathematics REU

#### **Grand Valley State University**

March 2010 - August 2019

- NSF/NSA-funded Research Experience for Undergraduates in mathematics, (\$897,104 total grant funding)
- Responsibilities included writing grant proposals, advertising and marketing, recruiting students, maintaining program website, mentoring students, and providing organizational and administrative leadership
- Developed partnerships to recruit students from underrepresented groups; implemented gender-neutral housing option
- 90 student participants (2010-2019)

## Assistant Chair, Department of Mathematics Grand Valley State University

- Chaired personnel committee and led task force to significantly revise departmental personnel processes
- · Assisted chair with scheduling, staffing, annual merit evaluations, and other administrative duties

### COMMITTEES & OTHER SERVICE ACTIVITIES

## Member, University Academic Senate (UAS) / Executive Committee of the Senate (ECS) GVSU Faculty Governance

## August 2015 - May 2019

- Main faculty governance body at GVSU (50 elected faculty representatives on UAS, 15 of whom are also on ECS)
- Served on ECS January 2016 May 2017 & May 2018 May 2019
- Served as ECS representative to College of Liberal Arts and Sciences Faculty Council from August 2018 April 2019

## Chair, University Leadership Development (U LEAD) Task Force GVSU Faculty Governance

- Task force charged with studying and proposing professional development initiatives for future leaders at GVSU
- Work included reviewing relevant literature, consulting with peer institutions, and writing detailed (22 page) final report
- Recommendations led to development of Provost's Faculty Fellows program

#### **Department Chairs Seminar Facilitator**

#### **Council of Colleges of Arts and Sciences**

- Invited facilitator for seven national CCAS Seminars for Department Chairs
- Assisted with seminar planning; revised conflict resolution section of seminar workbook
- Led breakout sessions on problem solving, conflict resolution, faculty recruitment and retention, self-care, and the chair/dean relationship
- Led discussions of case studies pertaining to various aspects of the department chair role

#### Ombuds Office Research & Task Force

#### **GVSU Division of Inclusion & Equity** • **GVSU Faculty Governance**

April 2011 - January 2012 • September 2013 - April 2014

- In collaboration with Division of Inclusion & Equity, investigated potential creation of GVSU ombuds office; summarized research and recommendations in 28-page white paper (2011 2012)
- Appointed by Executive Committee of the Senate (ECS) to Ombuds Task Force (2013)
- Task Force studied and recommended creation of both student and faculty ombuds offices
- Student ombuds office created in 2015; first employee ombuds hired in 2021

#### GVSU committees and task forces:

<ul> <li>College of Liberal Arts and Sciences Faculty Council (ex-officio; ECS liaison)</li> </ul>	2018 - 2019
<ul> <li>Modern Languages and Literatures Department Chair Election Task Force (chair)</li> </ul>	2016
<ul> <li>Mathematics Department Diversity Advisory Committee (chair)</li> </ul>	2013 - 2016
<ul> <li>Mathematics Department Assessment Committee (chair, 2013 – 2016)</li> </ul>	2012 - 2016
<ul> <li>Mathematics Department Advisory Committee (chair, 2013 – 2016)</li> </ul>	2007 - 2008 • 2009 - 2016
<ul> <li>Mathematics Department Personnel Committee (chair)</li> </ul>	2009 - 2013
<ul> <li>Mathematics Department Workload / Fairness / Merit Evaluation Task Force</li> </ul>	2012 - 2013
<ul> <li>Mathematics Department Framework for Scholarship Task Force</li> </ul>	2012
<ul> <li>Mathematics Department Personnel Policy Task Force (chair)</li> </ul>	2012
Faculty Grievance Committee (chair)	2012
<ul> <li>Mathematics Department Textbook Selection Policy Task Force (chair)</li> </ul>	2007
Mathematics Department Search Committee	2003 - 2004 • 2005 - 2006
College of Liberal Arts and Sciences Science and Mathematics Curriculum Committee	2004 - 2005
<ul> <li>Mathematics Department Curriculum Committee (chair, 2004 – 2005)</li> </ul>	2003 - 2006

#### Other committees and task forces:

<ul> <li>Mathematical Association of America (MAA) Euler Book Prize Committee (chair, 2020 – 2021)</li> </ul>	2016 - Present
Mathematics Magazine Editor Search Committee	2013
Hope College Mathematics Department Colloquium Coordinator	2008 - 2009

### **PUBLICATIONS & GRANTS**

#### Peer-Reviewed Journal Articles

- \* indicates undergraduate student co-author
- 1. B. Bjorkman\*, S. Gravelle\*, and J.K. Hodge (2019). Cubic preferences and the character admissibility problem. *Mathematical Social Sciences* 99(1):5–17. doi: 10.1016/j.mathsocsci.2019.02.002
- 2. J.K. Hodge, F. Sprague-Williams\*, and J. Woelk\* (2017). Rank disequilibrium in multiple-criteria evaluation schemes. *Involve*: A *Journal of Mathematics* 10(1):165–180. doi: 10.2140/involve.2017.10.165
- 3. C. Bowman\*, J.K. Hodge, and A. Yu\* (2014). The potential of iterative voting to solve the separability problem in referendum elections. *Theory and Decision* 77(1):111–124. doi: 10.1007/s11238-013-9383-2
- 4. L. Brown\*, H. Ha\*, and J.K. Hodge (2014). Single-peaked preferences over multidimensional binary alternatives. *Discrete Applied Mathematics* 166:14–25. doi: 10.1016/j.dam.2013.11.006
- 5. K. Golenbiewski\*, J.K. Hodge, and L. Moats\* (2011). Cost-conscious voters in referendum elections. *Involve: A Journal of Mathematics* 4(2):139–105. doi: 10.2140/involve.2011.4.139
- 6. J.K. Hodge (2011). The mathematics of referendum elections and separable preferences. *Mathematics Magazine* 84(4):268–277. doi: 10.4169/math.mag.84.4.268
- 7. J.K. Hodge, E. Marshall\*, and G. Patterson\* (2010). Gerrymandering and convexity. The College Mathematics Journal 41(4):312-324. doi: 10.4169/074683410x510317
- 8. J.K. Hodge, M. Krines\*, and J. Lahr\* (2009). Preseparable extensions of multidimensional preferences. *Order* 26(2):125–147. doi: 10.1007/s11083-009-9112-1
- 9. J.K. Hodge and M. TerHaar\* (2008). Classifying interdependence in multidimensional binary preferences. *Mathematical Social Sciences* 55(2):190–204. doi: 10.1016/j.mathsocsci.2007.07.005
- 10. J.K. Hodge (2006). Permutations of separable preference orders. *Discrete Applied Mathematics* 154(10):1478–1499. doi: 10.1016/j.dam.2005.10.015
- 11. J.K. Hodge (2006). The top ten things I have learned about discovery-based teaching. *PRIMUS* 16(2):154–161. doi: 10.1080/10511970608984143
- 12. J.K. Hodge and P. Schwallier\* (2006). How does separability affect the desirability of referendum election outcomes? *Theory and Decision* 61(3):251–276. doi: 10.1007/s11238-006-9001-7
- 13. W.J. Bradley, J.K. Hodge, and D. Marc Kilgour (2005). Separable discrete preferences. *Mathematical Social Sciences* 49(3): 335–353. doi: 10.1016/j.mathsocsci.2004.08.006

#### Books

- 14. J.K. Hodge and R.E. Klima (2018). *The Mathematics of Voting and Elections: A Hands-On Approach*. Second edition. American Mathematical Society, Providence.
- 15. J.K. Hodge, S. Schlicker, and T. Sundstrom (2013). Abstract Algebra: An Inquiry-Based Approach. CRC Press, Boca Raton.
- 16. J.K. Hodge and R.E. Klima (2005). *The Mathematics of Voting and Elections: A Hands-On Approach*. American Mathematical Society, Providence.
  - Russian edition (translated by N.A. Shikova) published in 2007 by the Moscow Center for Continuous Mathematical Education.

#### Invited Book Reviews

- 17. J.K. Hodge (2011). Review of "Numbers Rule: The Vexing Mathematics of Democracy, from Plato to Present" by George Szpiro. *Notices of the American Mathematical Society* 58(1): 59–61.
- 18. J.K. Hodge (2009). Review of "Mathematics and Democracy: Designing Better Voting and Fair-Division Procedures" by Steven J. Brams. *The Mathematical Intelligencer* 31(3): 62–63.

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#### \$ External Grants Total: \$904,604

- 19. Principal Investigator (2019). *National Security Agency* Grant No. H98230-19-1-0015 to support a Research Experience for Undergraduates (REU) program at GVSU, \$70,513. Co-PI: W. Dickinson.
- 20. Principal Investigator (2018). *National Security Agency* Grant No. H98230-18-1-0011 to support a Research Experience for Undergraduates (REU) program at GVSU, \$50,198. Co-PI: W. Dickinson.
- 21. Co-Principal Investigator (2017–2019). *National Science Foundation* Grant No. DMS-1659113 to support a Research Experience for Undergraduates (REU) program at GVSU, \$236,942. PI: W. Dickinson.
- 22. Principal Investigator (2016). *National Security Agency* Grant No. H98230-16-1-0030 to support a Research Experience for Undergraduates (REU) program at GVSU, \$80,968. Co-PI: W. Dickinson.
- 23. Co-Principal Investigator (2013–2015). *National Science Foundation* Grant No. DMS-1262342 to support a Research Experience for Undergraduates (REU) program at GVSU, \$230,169. PI: W. Dickinson.
- 24. Co-Principal Investigator (2010–2012). *National Science Foundation* Grant No. DMS-1003993 to support a Research Experience for Undergraduates (REU) program at GVSU, \$228,314. PI: W. Dickinson.
- 25. Principal Investigator (2004). *Educational Advancement Foundation* grant to support the development of a discovery-based textbook on the mathematics of voting and elections, \$7,500.

## **AWARDS, HONORS, & PROFESSIONAL AFFILIATIONS**

## Distinguished Undergraduate Mentoring Award Grand Valley State University, 2020

• One award per year; "recipients...have direct involvement and significant impact on undergraduate students. They show outstanding commitment, effectiveness and innovation, providing consistent mentoring of undergraduate students during the course of their careers at GVSU."

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### Alumni Achievement Award

### Western Michigan University, 2016

- Highest alumni award bestowed by WMU departments and programs; one recipient per department per year
- Selected for "outstanding accomplishments and positive impact on community and students."

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#### George Pólya Award

#### Mathematical Association of America, 2011

- National prize for expository excellence; 1-2 awards annually for articles published in the College Mathematics Journal
- Selected with co-authors E. Marshall and G. Patterson for article "Gerrymandering and Convexity" (vol. 41, no. 4, 2010)

#### Other awards & honors:

- R.L. Moore Project NExT Fellow
   Mathematical Association of America, 2003 2004
- All-University Graduate Research and Creative Scholars Award
   Western Michigan University, 2002

- Yousef Alavi Outstanding Doctoral Student Award
   Western Michigan University, 2002
- Charles H. Butler Teaching Excellence Award Western Michigan University, 2001

#### Additional training / credentials:

Ombudsman 101
 International Ombudsman Association, 2011

General Civil Mediation Training
 40 hours, approved by Michigan State Court Administrative Office, 2010

#### Professional affiliations/memberships:

- Council of Colleges of Arts & Sciences
- Mathematical Association of America
- Institute for Mathematics and Democracy
- National Alliance for Doctoral Studies in the Mathematical Sciences
- Pi Mu Epsilon

### SELECTED INVITED PRESENTATIONS

- 1. Democratizing Research by Researching Democracy. Math and Politics: Numeracy at the Ballot Box (virtual conference), Institute for Mathematics and Democracy, May 2021.
- 2. Before the Results are In: Using Math to Understand Voting. Invited panelist (virtual panel), Just Peace, Manhattan College, Bronx, NY, November 2020.
- 3. Dudum v. Arntz: A Case Study in the Intersection of Mathematics, Politics, and Law. Math and Democracy Seminar, New York University Center for Data Science, New York, NY, September 2019.
- 4. *Graph Theoretic Models of Interdependence in Referendum Elections*. American Mathematical Society Central Sectional Meeting, Ann Arbor, MI, October 2018.
- 5. The Mathematics of Redistricting: Thoughts Relevant to Michigan's Proposal 2. Invited panelist for DEM 101 event, Grand Valley State University, Allendale, MI, October 2018.
- 6. The Separability Problem in Referendum Elections: Some Recent Developments. Alma College, Alma, MI, November 2017.
- 7. Making a Living and a Life: The Irrevocable Gift of Opportunity. Western Michigan University, Kalamazoo, MI, October 2016.
- 8. Rank Disequilibrium in Multiple-Criteria Evaluation Schemes. Calvin College, Grand Rapids, MI, September 2016.
- 9. Mid-Career Faculty: Charting the Next Half of Your Career. Invited panelist, Joint Mathematics Meetings, Seattle, WA, January 2016.
- 10. Teaching Mathematics in an American University. Polytechnic University, Arusha, Tanzania, May 2015.
- 11. *Inquiry*, *Authority*, *and Democracy*. Invited keynote (banquet) talk at the 15th annual Legacy of R.L. Moore Conference, Austin, TX, June 2012.
  - Video: gvsu.edu/s/02T | MAA Focus article: gvsu.edu/s/02V

### TEACHING & RESEARCH MENTORING

#### **Courses Taught**

- Excursions in Mathematics
- College Algebra
- Trigonometry
- Probability & Statistics
- Survey of Calculus
- Calculus 1, 2, & 3
- Differential Equations
- Communicating in Mathematics / Mathematical Proofs

- Linear Algebra
- Abstract Algebra
- Euclidean Geometry
- Discrete Mathematics
- Advanced Calculus (Real Analysis)
- The Mathematics of Voting and Elections
- Theory and Practice of Conflict Resolution
- Dialogue, Integration, & Action

### **Undergraduate Research**

- Mentored 35 students in 19 different projects (14 projects through GVSU Summer Mathematics REU)
- Eight awards won by students (16 students total) for presentations at MathFest, including six MAA Outstanding Presentation Awards and two SIAM Excellence in Undergraduate Research Awards

#### **Doctoral Committees**

- Mark Krines, University of Iowa (co-chair), 2013 2014
- Allan Bickle, Western Michigan University (outside reader), 2010