



TERI L. VARNER

Associate Professor of Communication

St. Edward's University
Department of Communication
3001 S. Congress Ave
Austin, TX 78704
teriv@stedwards.edu

EDUCATION

- Ph.D. | University of Texas at Austin, Austin, TX** 2003
Communication Studies: Performance Studies
Dissertation: *Performing Black Consciousness Through 'Natural' Hairstyles: The Case of African-American Females in Detroit, Michigan*
- M.A. | Eastern Michigan University, Ypsilanti, MI** 1996
Communication: Interpretation/Performance Studies
Thesis: *Colorstruck: An Examination of Skin Color and Bias Among African American Women in the United States*
- B.S. | Eastern Michigan University, Ypsilanti, MI** 1993
Individualized Interdisciplinary Concentration (IIC): Education & Communication

ACADEMIC EMPLOYMENT

- St. Edward's University, Austin, TX**
Associate Professor of Communication 2014 – Present
Interim Department Chair, Communication 2016 – 10/09/2016
Department Chair, Communication 2013 – 2016
Assistant Professor of Communication 2009 – 2014
Interim Area Coordinator, Communication 04/2013 – 08/2013
Course Coordinator, COMM 1317: Presentational Speaking 09/2009 – 05/2013
Visiting Professor of Communication 2008 – 2009
Adjunct Faculty 08/2007 – 08/2008
- Austin Community College, Austin, TX**
Adjunct Faculty 08/2005 – 08/2008
Adjunct Faculty 08/1997 – 12/2003
- University of Texas at Austin, Austin, TX**
Teaching Assistant, Poetry & Individual Events Forensics Coach 08/1996 – 12/1996
- University of Michigan, Ann Arbor, MI**
Instructor 07/1996 – 08/1996
Operations Coordinator 04/1995 – 08/1996
- Eastern Michigan University, Ypsilanti, MI**
Lecturer II 08/2001 – 04/2002
Visiting Professor of Communication 08/2000 – 04/2001
Graduate Teaching Assistant 08/1995 – 12/1995

UNDERGRADUATE COURSES TAUGHT

COMM 1306: Introduction to Communication
 COMM 1317: Presentational Speaking
 FSTY 1321: Wicked Problems, LLC: Listen, Learn & Communication
 SCIE 2101: STEM Student Leadership (Communication)
 COMM 2302: Communication Theory
 HONS 2312: Special Topics in Oral Communication: Speaking Truth to Power
 COMM 2312: Interpersonal Communication
 COMM 2322: Nonverbal Communication
 COMM 2357: Active Listening
 COMM 4350: Internship for the Communication Major
 COMM 4399: Special Topics in Communication: Active Listening

PRESENTATIONS

International | Research & Pedagogical Focus

Varner, T. (2019, March). ***“The Performance of Speaking Out & Listening In: Case Studies from the Classroom”*** delivered at 40th Annual International Listening Association (ILA) Convention; Harbour Centre, Simon Fraser University; Vancouver Canada.

Varner, T. (2018, June). ***“So You Want to Teach a Stand Alone Listening Course at Your College/University But You Don’t Know Where to Start?”*** presented at 39th Annual International listening Association (ILA) Convention, Listening Beyond Boundaries, Trinity College in Dublin, Ireland.

Varner, T. (2014, October) ***“Adolescent and Young Adult (AYAs) Cancer Related Stories: TXT MSG Shut-up and listen already”*** European Listening and Healthcare Conference. Radboud REshape & Innovation Centre of the Radboud Medical Centre in Nijmegen, The Netherlands.

National | Research & Pedagogical Focus

Janusik, L. and Varner, T. (2018, November). ***“Can We Do a Better Job of Teaching Listening? A Quantitative and Qualitative Look at Metacognitive Listening Strategies at Play in the Classroom”*** Co-Presenter, National Communication (NCA); Panel accepted for presentation at the 104th Annual Convention in Salt Lake City, UT.

Varner, T. (2017, November 18: 12:30PM – 1:45PM; Rio Conference Center; Room: Miranda 8). ***“Embracing Meaningful Collaborations: Cultivating Coalitions Outside of Our Comfort Zones”*** Panelist, National Communication (NCA); Panel accepted for presentation at the 103rd Annual Convention in Dallas, TX.

Janusik, L. and Varner, T. (2015, November). ***“Rediscovering Metacognitive Strategies”*** Co-Presenter, National Communication (NCA); Panel accepted for presentation at the Las Vegas, NV.

Varner, T. (2015, November). ***“100 Years of Listening Theory, Research, Pedagogy, and Practice”*** Chair, National Communication Association (NCA); Accepted for presentation at the 100th Annual Convention, Chicago, IL.

PRESENTATIONS

National | Research & Pedagogical Focus

Varner, T. (2014, November). **"Our Collective Voices: Shared Narratives of Female Scholars' NCA Journey"** Panelist, National Communication Association (NCA)., Panel accepted for presentation at the 100th Annual Convention, Chicago, IL.

Varner, T. (2013, November). **"Teaching Listening: CONNections & Undergraduate Courses"** Chair & Presenter, National Communication Association (NCA)., Panel accepted for presentation at the 99th Annual Convention, Washington, DC.

Varner, T. (2009, November). **"From Personal to Universal: Yes We Can! Changing the Isolation of Cancer,"** Chair & Presenter, National Communication Association (NCA)., 95th Annual Convention, Chicago, Illinois.

Akbar, M. & Varner, T. (2009, November). **"God Bless the Child That's Got Her Own: Examining Post Racial Discourse Through A Chamber Theater Adaptation of Suzan Lori Parks' Getting Mother's Body,** Co-Presenter, National Communication Association (NCA)., 95th Annual Convention, Chicago, IL.

Varner, T. (2000, November) **"Black Hair Taboos 101: Doin' the Do!"** Paper presented at the National Communication Association Convention, Seattle, WA.

Varner, T. (2000, November) **"Using Mass Media in Research: An Exploratory Study of Communication and African-American Women."** Paper presented at the National Communication Association Convention, Seattle, WA.

Varner, T. (2000, November) **"The Black Female Body: Stereotypes Perpetuated Through the Media Industry."** Paper presented at the National Communication Association Convention, Seattle, WA.

Varner, T. (1999, November) **"The Semiotics of 'Good Hair' and 'Bad Hair' in George C. Wolfe's 'The Colored Museum.'"** Paper presented at the National Communication Association Convention, Chicago, IL.

PROFESSIONAL DEVELOPMENT

Faculty Fellow, "2019 Collegium Summer Colloquy on Faith and Intellectual Life Evaluation, St. John's University in Collegeville, Minnesota June 13-20, 2019.

Certificate of Completion Awarded by EVERFI through St. Edward's University: Harassment & Discrimination Prevention, 2018.

Participant, (Council of Colleges of Arts and Sciences Seminar for Department Chairs/Heads, San Diego, California, October 5-7, 2014.

Participant, (Making African Diaspora Scholarship Accessible to COMMunities: COMMunicating Scholarship Through New Social Media/315006 2:00 PM to 3:15 PM/Sponsor: Black Caucus; Chair Regina Spellers Sims, DePaul University).; (NCA) 98th Conference Orlando, Florida; November 22, 2012.

PROFESSIONAL DEVELOPMENT

Participant, "Delayed Voice(s): Memory, Terror, Trauma and the Un(Imaginary) in Black Women's Discourse." Presenter: Dorothy Pennington, University of Kansas, (NCA) Conference New Orleans, Louisiana, November 19, 2011.

Participant, "Minstrel or Autuer? African American Women's Responses to Tyler Perry" –Presenter: Kennaria Brown, Berea College, (NCA) Conference New Orleans, Louisiana, November 19, 2011.

Participant, "The Rhetorical Legacies of Black Motherhood and Scorching Irony in Sara Stanley's Speech to the State Convention of Colored Men' (1855)." –Presenter: Jason Black, University of Alabama, (NCA) Conference New Orleans, Louisiana, November 19, 2011.

Participant, "Hauntings: Marking Flesh, Time, Memory." –Presenters: Tessa Carr, Lees-McRae College and Deanna Shoemaker, Monmouth University, (NCA) Conference New Orleans, Louisiana, November 19, 2011.

Participant, "The Silencing of Black Mothers: A Textual Analysis of Urban Education Films." –Presenter: Nicole Files-Thompson, Emerson College, (NCA) Conference New Orleans, Louisiana, November 19, 2011

Participant, The Faculty Institute on Globalization and Society (FIGS) Salado, TX., June 2006 – September 2010.

Participant, "Writing Your Annual Self-Evaluation" April 17, 2009.

Participant, "Picturing a Thousand Words: Using Tag Clouds and other Data Visualization Methods as Teaching" –Presenter: Shannon H. Butler, St. Edward's University, (NCA) Conference San Diego, California, November 22, 2008.

Participant "Public Voice and New Media Literacy Skills as a Learning Outcome in the Public Speaking Classroom " – Presenter: Corinne Weisgerber, St. Edward's University., (NCA) Conference San Diego, California, November 22, 2008.

Workshop Participant "Building Ice Cream Sundaes: An Unconventional Approach to Introducing Public Speaking" – Presenter: Kristen Lucas, University of Nebraska, Lincoln., (NCA) Conference San Diego, California, November 22, 2008.

Workshop Participant "Ipods & Outlines " – Presenter: Marianne J. Crosby, Liberty University; April Pressley, Liberty University

Workshop Participant "Not Just your Conventional US News!" – Presenter: Misty M. Wilson, University of Arkansas, Little Rock* Top Ten G.I.F.T.S., (NCA) Conference San Diego, California, November 22, 2008.

Workshop Participant "Tell Me What You See: Teaching Persuasion unconventionally." – Laura K. Keimig, James Madison University., (NCA) Conference San Diego, California, November 22, 2008.

PROFESSIONAL DEVELOPMENT

Workshop Participant, "Writing for Dear Abby: Analyzing Issues and Constructing Advice Using Interpersonal Communication Concepts." – Presenter: Holly J. Payne, Western Kentucky University, (NCA) Conference San Diego, California, 11/22/2008.

Workshop Participant "General Education & the Disciplines: Integrating Learning across the St. Ed's Curriculum," Presenter: Sr. Donna Jurick, Executive Vice President and Provost, 08/22/2008.

Workshop Participant "Grading to Motivate, Communicate, and Maintain Standards" Presenter: Dr. Cory Lock., 08/22/2008.

Workshop Participant "Teaching Online with Web Conferencing," Presenter: Dr. Sara Villanueva Dixon, Psychology., 08/22/2008.

Workshop Participant, "New Video Tools for Teaching," Eric Trimble, Faculty Resource Center Manager ITEC & Adrian Tapia, Classroom Tech Analyst., 08/22/2008.

Participant, "Student Success." Professional Development Highland Business Center, Austin Community College: Dr. Richard Armenta, Associate Vice President, Student Support & Success, Systems, ACC., 11/02/2007.

Participant, "Advanced Interactive Video Classroom Training." Workshop Austin Community College. Instructor(s): Jim Holzknacht, Instructional Resources & Technology and Michelle Cano, IVC Coordinator., 08/15/2005.

Participant, "Introduction to Interactive Video Classroom Training." Workshop Austin Community College. Instructor(s): Jim Holzknacht, Instructional Resources & Technology and Michelle Cano, IVC Coordinator, 08/05/2005.

Participant, "The Possibility of Woman Workshop, Level II. The World Institute Group of Companies: Center for the Rights of Humanity. Carol McCall., 10/2000.

Participant, "The Empowerment of Listening Course, Level I. The World Institute Group of Companies: Center for the Rights of Humanity. Carol McCall., 05/2000.

Participant, "The Possibility of Woman: Woman of Diversity Workshop, Level I. The World Institute Group of Companies: Center for the Rights of Humanity. Carol McCall., 02/1999.

Participant., "Teaching Assistant, University of Texas at Austin, CBA Media Services, College of Business, 08/1996 to 04/2000.

Participant, "Interviewing and Selection: A Training Workshop for University of Michigan's Summer Engineering Academy. Dr. Tyrone A. Holmes., 05/1996.

PROFESSIONAL PUBLICATIONS

Varner, T.L. (2015). So You Want to Be a Communication Major? Opportunities in the 21st Century. In *Communication for the Curious: Why Study Communication* (pp.23-30). Canberra, Australia: Curious Academic Publishing.

PROFESSIONAL PUBLICATIONS

Varner, T. L. (2013). "Question and Answer Session," Guide B (G7-G9), O'Hair, D., Stewart, R., & Rubenstein, H.; A Speaker's Guidebook: Text and Reference. 5th ed. Boston: Bedford/ St. Martin's.

Kopec, R. & Walter, P. & Varner, T. L. (2013). "Science Presentations," Guide C (G10-G12), O'Hair, D., Stewart, R., & Rubenstein, H. A Speaker's Guidebook: Text and Reference. 5th ed. Boston: Bedford/ St. Martin's.

Varner, T. L. (2013). "Speech Rubrics," Guide D (G13-G16), O'Hair, D., Stewart, R., & Rubenstein, H. A Speaker's Guidebook: Text and Reference. 5th ed. Boston: Bedford/ St. Martin's.

Varner.T.L. (2003). "Performing Black Consciousness Through 'Natural' Hairstyles: The Case of African-American Females in Detroit, Michigan." University of Texas at Austin Press. Diss.

Jones, J. L. & Varner.T.L. (2002). "Take Care of Your Sisters': Communication Among the Women in the Works of Pearl Cleage." Co-Author with Teri L. Varner. Communication and African American Women: Studies of Rhetoric and Everyday Talk. (Eds.) Marsha Houston and Olga Davis. Hampton Press.

Varner.T.L. (2000). "Am I A..." Qualitative Inquiry (Eds.) Norma K. Denzin and Yvonna S. Lincoln. Sage Publications, Inc. Vol. 6, No.4, Dec., 456-466.

Varner.T.L. (1999). "Colors and Shades Part III: Calling Home." Women and Language.(Ed.) Anita Taylor. Vol. XXII, No. 2, Fall.,1-3.

Varner.T.L. (1996). "Colorstruck: An Examination of Skin Color and Bias Among African American Women in the United States." Eastern Michigan University. M.A. Thesis.

Varner.T.L. (1993) "Racism and Sexism in the 90's: An African-American Woman's Struggle for Equality." EMU Honor's Journal Publication. Eastern Michigan University.

WORKBOOKS

Martinez, S.P., & Varner, T. (2010). COMM 1317 workbook. (2nd Ed.). Dubuque, IA: Kendall Hunt Publishing.

ADVISING

Communication Majors
Academic Advisor for approximately 25+ Communication majors per year.

MENTORING

Undergraduate

Honors thesis. "To All the Films I've Loved Before": An Examination of Cisgender Female Body Politics in American Teen Films." Daphne Kokkinis. St. Edward's University Honors Program. SEU. Spring 2019.

UNIVERSITY SERVICE

St. Edward's University | Committee & Advising Work

NAC&U Humanities, SEU Ambassador	2014 – Present
University Title IX Committee, Member & Faculty Liaison	2014 – Present
University Faculty & Staff Campaign Committee	2013 – Present
SEU's Commencement Ceremony, Marshal	2010 – Present
Women's Empowerment Student Group, Faculty Advisor	2014 – 2017
Council of Chairs, HUMX - alternate	2014
Diversity Committee Member	2013
Black Student Alliance, Faculty Advisor	2013
FIGS 2011, Reading Selection Committee	09/03/2010
SEU Computer Competency Requirement Sub-Committee	2010
Course Directors Committee (CDC)	2009 – 2013
SEU Coordinator's Council	2009 – 2013
Center for Teaching Excellence, Presenter	2009 – 2012
SEU Communication Curriculum Committee, Member	2008

MCNAIR SCHOLARS

Faculty Mentor for Rebecca Michelle Zapata presenting, *"Women of Color and Barriers in Organizational Leadership,"* Summer 2015.

Co-Faculty Mentor with Associate Professor, Mary Rist for Samantha K. Herd presenting, *"African American English in Street Literature,"* 2014.

SOURCE SCHOLARS PRESENTATIONS

Faculty Mentor for Katherine Tyler, *"Regulating Firearm Manufacturers to Reduce Mass Shootings"* Presented at SOURCE, 2019.

Faculty Mentor for Lesley Pettit, *"Housing Security for Domestic Violence Survivors: The Power of Empathic Listening: St. Edward's University"* Presented at SOURCE, 2017.

Faculty Mentor for Rhiannon Madison Adams, *"Listening Conceptualization of Cultural Students: St. Edward's University"* Presented at SOURCE, 2013.

Faculty Mentor for Manisha Verma, *"Women in the Workforce; A Global Perspective"* Presented at SOURCE, 2013.

WORKSHOPS

Varner, T. (May 31, 2018). *Effective Presentation and Communication; NEW Leadership™* Texas Summer Institute, This 2 hour workshop gives basic tips on how to speak in front of a crowd. During this workshop a group of 36 participants from 27 universities and colleges in pair off and spend a very short time learning about their partner. Then each pair introduces their partner in front of the whole group. Gentle critique is used to help improve their public speaking style; Sponsored by University of Texas at Austin's Center for Women's & Gender Studies.

WORKSHOPS

Varner, T. and Whiteside, S. (2018, March). *Student Success Center Student Employee Training – Conflict Resolution*; This 45 minute- 1 hour workshop is given to St. Edward's University (SEU) student employees required to receive training on setting appropriate boundaries, having hard conversations, learning to say no, etc.; St. Edward's University, Moody Hall, Room 209; 3001 South Congress Avenue, Austin, TX 78704.

Varner, T. (2014, February). *So You Think You're A Good Listener!* Multicultural Awareness Conference for Leadership; Part of a day-long conference; this 45 minute workshop is given to students wanting to engage in dialogue about multicultural and diversity issues such as racial equality, gender equality, socioeconomic issues, etc. in relation to leadership. St. Edward's University, Ragsdale 3rd Floor; 3001 South Congress Avenue, Austin, TX 78704.

Varner, T. (2013, March). *So You Think You're A Good Listener!* Multicultural Awareness Conference for Leadership; Part of a day-long conference; this 45 minute workshop participants take a listening questionnaire to determine if indeed they are a good listener or not. They also learn to apply several active listening skills in the 21st century. This session helps participants learn to think like a listener instead of a speaker. St. Edward's University, Ragsdale 3rd Floor; 3001 South Congress Avenue, Austin, TX 78704.

Varner, T. (2013, June). *Public Speaking, the TCF Message, and Media Training*. Day-long workshop given to the Team Single Jingles: Speakers' Bureau, Austin TX; LBJ Room on the 2nd Floor. Radisson Hotel, 111 Cesar Chavez at Congress, Austin, TX 78701.

Varner, T. Burroughs, K., and Earnest, B. (2011, April). *How To Effectively Grade Student Presentations*; BSS Faculty Development Day, invited by Dean, School of Behavioral and Social Sciences, St. Edward's University, 3001 S. Congress Ave., Austin, TX 78704.

INVITED SPEAKER & PERFORMER

Invited Speaker, "Take Back the Night: March of Solidarity"; Sponsored by It's On Us, St. Edward's University Chapter; 04/12/2018.

Invited Speaker/Performer, On A Mission to Succeed!; Sponsored by Black Student Alliance (BSA); Welcome Address to the in-coming freshman class 08/2017.

COMMUNITY SERVICE

2017 YouthCam: Student PSA Contest, Volunteer Judge	12/17/2017
The Care Communities (TCC), Outreach Committee, Volunteer	01/2009
SEU - People Helping People Initiative, Volunteer Organizer	04/06/2009
SEU & Dell's Children Internship Program Initiative, Volunteer Organizer	02/23/2009
The Care Communities (TCC), Care Partner, Volunteer	01/08/2008 – 2009

AWARDS, GRANTS AND FELLOWSHIPS

Technology for Innovative Learning & Teaching \$5000 Grant Recipient, 2016

Friends of Student Life Award Certificate, 2014

Outstanding Undergraduate Faculty Advisor, School of Humanities & Overall Winner, \$250 stipend+, awarded Plaque at Honors Night Ceremony, 2014

Outstanding Undergraduate Faculty Advisor, School of Humanities, 2013

Awarded Faculty Development Grant, 2013

"Communication and iPad2Technology: COMM 1306- Introduction to Communication Pilot Project," Teaching, Learning and Technology Roundtable (TLTR), \$4,990+, St. Edward's University, March 2012

"Brother Dunstan Bowles Persuasive Speaking Contest/6th Annual.", Primary

Contributor - \$200.00, Bedford/St. Martin's, 2011

Certificate of Appreciation, Office of Residence Life, 2011

Blue and Gold Award: Exemplifying "leadership" and "taking risks" (Nominee), 2011

RAVE (Recognizing All Valuable Employees) awards; received two (2), 2010

Awarded Faculty Development Grant, 2009

5 Year Service Award - Austin Community College, 2007

Army Achievement Medal, Department of the Army, 2005

Global War on Terrorism (GWTSM), United States Army, 2005

Army Service Ribbon (ASR), 2004

National Defense Service Medal (NDSM), 2004

Phi Theta Kappa Teacher's Excellence Award (Nominee), 2003

UT-A Majorie Davisson Parker Performance Award, 2000

EMU Graduate School (National Dean's List Recipient), 1995

Minority Graduate Assistantship, 1994

EMU Honor's Journal (Scholarly Article Contribution), 1994

Collaboration for the Improvement of Teacher Education (CITE), 1993

Michigan Assoc. of Governing Boards Student Leadership Award, 1993

AWARDS, GRANTS AND FELLOWSHIPS

GM Volunteer Spirit Award (Nominee), 1993

Oral Interpretation Performance Studies Departmental Scholarship, 1991

PROFESSIONAL AFFILIATIONS

National Communication Association (NCA)

International Listening Association (ILA)

American Academy on Communication in Healthcare (AACH)

Texas Association of Black Personnel in Higher Education (TABPHE)

Delta Sigma Theta, Sorority, Incorporated (DST), 04/96

University of Texas Alumni Association

Eastern Michigan University Alumni Association

Black Faculty and Staff Association (BFSA)

OTHER WORK EXPERIENCE

Specialist (E-4), United States Army- Department of Defense. 814th Engineering Company, 46th Engineering Battalion. Fort Polk, Louisiana., 05/2004 – 04/2005

Specialist (E-4), United States Army - Department of Defense. Bravo Company 35th Engineer Battalion. Fort Leonard Wood, Missouri., 12/2003 – 05/2004